

SEATTLE ART MUSEUM (SAM) UPDATE ON COLLECTIVE BARGAINING

September 14, 2022

SEATTLE - On Monday, September 12, the Seattle Art Museum (SAM) bargaining team met with the SAM VSO Union for the second time as part of the ongoing negotiations for a collective bargaining agreement. This session was an important step in the bargaining process, and there was a productive discussion on a variety of issues.

The SAM bargaining team presented four key proposals to establish a framework for a fair and strong contract for our employees. Our proposals include:

- Grievance processes for resolving differences
- Guidelines for union stewards and employee representation
- Management responsibilities and obligations
- Principles for continuity of operations during the bargaining process

We believe the proposals presented this week are key pillars of a mutually beneficial contract, and we are encouraged by the progress we have made at this early stage. Our team is committed to a constructive and respectful dialogue and partnering with the union to reach an agreement.

We look forward to reconvening with the VSO Union on September 27 and will provide an update following that bargaining session.

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MUSEUM

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PARK

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ABOUT SEATTLE ART MUSEUM

As the leading visual art institution in the Pacific Northwest, SAM draws on its global collections, powerful exhibitions, and dynamic programs to provide unique educational resources benefiting the Seattle region, the Pacific Northwest, and beyond.

From a strong foundation of Asian art to noteworthy collections of African and Oceanic art, Northwest Coast Native American art, European and American art, and modern and contemporary art, the strength of SAM's collection of approximately 25,000 objects lies in its diversity of media, cultures, and time periods.

